



**Diversity within our Parties:
Striving for a fair representation of people
with an ethnic or migrant background
PES Declaration adopted by the Presidency on 11th October 2013**

The Party of European Socialists (PES) is committed to creating a fairer society, tackling the challenges we all face by putting people first. We want to be at the forefront of building a more inclusive and open society, as we believe in a democracy that is active, pluralistic, transparent and truly representative of society's diversity.

Equality and democracy are at the core of the European Union values and of our political family's fundamental principles. It is our responsibility, as a progressive European political party, to ensure the political involvement of people with an ethnic or migrant background. All parts of the population need to be part of the democratic process.

Our parties are committed to increasing diversity within their internal structures. We aim to foster the participation of people with ethnic or migrant background in the democratic processes, political party's structures and formulation of policies at all levels, from local to European. It is therefore crucial that we ensure the effective participation of people with a migrant or ethnic background to become party members and to stand for elections, in order to encourage integration and equality through active citizenship and representativeness.

We commit to undertake concrete measures in order for our Parties to be more inclusive and representative of the population, such as adapting our structures, rules and methods, recruiting members from a more diverse background, empowering candidates from all backgrounds or engaging effectively with communities.

We will strive to ensure a fair representation of people with an ethnic and migrant background on our lists for the upcoming European elections and reaffirm our pledge to have a parliamentary Group that is a more accurate reflection of the society.

By encouraging active European citizenship, we collectively state our commitment to have a European Parliament truly representative of Europe's diversity.

